

Russakow/Ryan/Johnson  
A Professional Law Corporation  
225 South Lake Ave, 10<sup>th</sup> Floor  
Pasadena, CA 91101

February 11, 2009


To Whom It May Concern,

I've known Mark Baer for over a decade, originally from a business networking group. As I began to develop my Fitness by Phone business, I retained the services of Mark Baer for some business legal advice and document creation. I found Mark to be timely and informative with a strong sense of integrity. Mark's legal contribution was one of many important resources that helped my business grow and bring in one million dollars over three years while I worked from home raising my two infant/toddler children.

Years later, I needed family law legal services and discovered that this is the cornerstone of Mark Baer's practice. Even though I felt comfortable with Mark from a business law perspective and as a friend, I still did my due diligence and contacted a few of his family law clients to get a better feel for how Mark works in this area of the law (family law). I was impressed by their description of how Mark reigned them in when necessary and how they felt confident to listen to him and take his counsel, even when it seemed counterintuitive to do so. In the end, they felt very satisfied—some even positively surprised-- with the justice that was delivered.

Mark's counsel and advice through my divorce—which I am in the middle of-- has been an interesting combination of real straight stuff mixed with compassion (more of one over the other when necessary). I feel his experience and counsel is keeping me focused during these very stressful times. The stress of divorce can shake anyone's foundation and confidence. Having experienced Mark in business law and talking to Mark's family law clients beforehand gives me the fortitude to stay the course necessary per Mark's advice. I hope this letter will serve in the same manner for yet another one of Mark's prospective clients that my phone calls to Mark's clients did for me.

Sincerely,



Susan Vezina